NAVY OFFICER

WHAT WILL YOU BRING?

NAVY ()) THE TEAM WORKS



ARE YOU READY FOR GREATNESS?

DO YOU HAVE WHAT IT TAKES TO EXCEL IN A HEALTHCARE,

ENGINEERING, BUSINESS OR A SPECIALIST NAVY ROLE?

BRING US YOUR PASSIONS, AMBITIONS AND DETERMINATION

AND WE'LL TURN THEM INTO SOMETHING GREAT.

As a Navy officer you'll learn how to take command, mentor and motivate others, and make a positive contribution to globally-significant missions and operations.

You'll become a senior manager in one of the world's leading military forces, enjoying a blend of personal and career development opportunities you simply won't find anywhere else.

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This brochure provides an overview of the job opportunities open to you in the Navy. Look out for the search symbol to access additional information online.

TODAY'S MODERN NAVY

CAPABILITY

The Royal Australian Navy is a world-class organisation. With over 20,000 expertly trained personnel and some of the most advanced ships, submarines, aircraft and military systems in operation anywhere, we offer formidable defensive capability.

ACTIVITY

The Navy fulfils key defensive roles such as patrolling Australia's coastline, protecting trade routes and supporting international security initiatives. We also provide community support and hydrographic services including search and rescue, disaster relief and ocean surveys and mapping. This wide remit creates a broad range of leadership opportunities in areas ranging from maritime warfare to engineering to healthcare.

DIVERSITY

All Australians are invited to consider Navy careers, regardless of their gender, ethnic origin or cultural background. We believe this approach brings a unique blend of skills, strengths and knowledge to our operations.

EQUALITY

Women in the Navy receive exactly the same salaries, training, vocational development and promotion opportunities as men. We recognise that recruitment, rewards and career advancement should be based on potential, effort and achievement, regardless of gender.

Q 'ABOUT THE NAVY'

REASONS TO JOIN



MANY ASPIRING OFFICERS ARE DRAWN TO THE NAVY BY THE VARIED AND REWARDING WORK, BUT THERE ARE PLENTY OF OTHER GOOD REASONS TO JOIN. THE NAVY OFFERS A RICH MIX OF BENEFITS RARELY FOUND IN CIVILIAN EMPLOYMENT.

CAREER BENEFITS

- Potential for degree sponsorship
- World-class management training
- Ongoing education in your field
- Clear avenues for career development

FINANCIAL BENEFITS

- A good salary plus allowances
- Generous superannuation
- Free medical and dental
- Subsidised accommodation

LIFESTYLE BENEFITS

- Work balanced with spare time
- Supportive working environment
- Free sports and fitness facilities
- Travel and leave entitlements

All that plus memorable experiences such as participating in Navy exercises, humanitarian operations, peacekeeping initiatives and disaster-relief activities at home and overseas.

Q 'NAVY BENEFITS'

YOUR LIFE IN THE NAVY

NO TWO DAYS WILL EVER BE THE SAME. HOW MANY JOBS CAN PROMISE THAT? WHETHER AT SEA OR ASHORE, IN THE NAVY YOU'LL ENJOY VARIETY, TRAVEL, ADVENTURE, FULFILLING CHALLENGES AND A UNIQUE LIFESTYLE.

WORKING ASHORE

Whatever role you choose, you'll spend time ashore and working hours can be much like those of any other job. The Navy is committed to providing all officers with a good balance between your duties and your personal life.

You can make the most of the extensive sports and social facilities on base, or head out to discover the delights of your neighbourhood. All the while you'll forge friendships that last a lifetime.

TIME AT SEA

All officers spend time at sea, where life is as far from the mundane as you can imagine. You'll discover the true meaning of teamwork and camaraderie as a member of a close-knit group on board.

In addition to carrying out the duties of your specific role, you'll also be engaged in managing the general maintenance and upkeep of your Navy vessels and equipment as part of the larger team. For your spare time, all ships are equipped with exercise and entertainment equipment, along with ways to stay in touch with loved ones. The food we serve is of the highest quality, and the view from your 'home' will change every day.

BELOW THE SURFACE

For some Navy officers, there's no place they'd rather work than the unique environment of a Collins Class submarine. If you join as a submariner, pretty much everything we've talked about here applies, other than the view when at sea.

Submarines are highly supportive communities that offer plenty of opportunities for relaxation and entertainment. Maintaining fitness is important, so all vessels feature a variety of exercise equipment.





other jobs graduates where





experience.

RACHEL, ELECTRONICS ENGINEER



CHOOSE THE WAY YOU WANT TO JOIN

YOU CAN BECOME A NAVY OFFICER A NUMBER OF DIFFERENT WAYS:

- Join straight from Year 12
- Apply while still at university
- Enter degree qualified
- Join mid career

ENTER WITHOUT A DEGREE

OE OFFICER ENTRY

Start your Navy career with world-class management, leadership and military training at the Royal Australian Naval College, Jervis Bay.

- Go straight into the New Entry Officer Course
- 22 weeks of fully-paid training
- Requires completion of Year 12 with passes in English, Maths and two other subjects

Q 'NAVY OFFICER ENTRY'

GAIN A DEGREE

ADFA AUSTRALIAN DEFENCE FORCE ACADEMY

Gain military skills in parallel with a nationally-recognised degree, studying in Canberra alongside new entry officers from all three Services.

- Degree from the University of New South Wales
- Pays a salary while training and studying
- Leads to an officer role on graduation

Q 'ADFA'

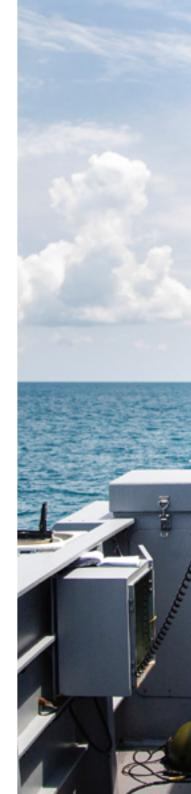
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DEFENCE UNIVERSITY SPONSORSHIP

Apply for an officer role while studying at any accredited university, for the opportunity to have the rest of your studies sponsored.

- For those part way through a job-relevant degree course
- Pays a salary plus remaining course fees while completing studies
- Leads to an officer role on graduation
- Sponsorship may be available for select undergraduate and postgraduate degrees

Q 'UNIVERSITY SPONSORSHIP'





ENTER WITH A DEGREE

GRAD GRADUATE ENTRY

Bring your recognised degree in fields such as medicine, law, dentistry, nursing, engineering, business or IT (amongst others) to the Navy, and hit the ground running in a varied and rewarding officer role.

- Requires a recognised job-relevant degree
- Open to recently graduated or mid career
- Offers management training and postgraduate study
- Commences with the 22-week New Entry Officer Course

Q 'NAVY GRADUATE ENTRY'

RES RESERVE

Find a fulfilling new outlet for your professional skills and qualifications, working part time alongside specialist members of the Navy.

- Most roles require a recognised job-relevant degree
- Serve for at least 20 days each year
- Rewarding work and a flexible commitment
- Requires four weeks of training in Jervis Bay split across two live-in phases, two weeks aboard a Navy vessel and self-paced distance learning

Q 'NAVY RESERVE'

ENTRY METHODS GUIDE

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES	
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OVER 20 ROLES TO CHOOSE **18 ENGINEERING** FROM 24 HEALTHCARE, SCIENCE & CHAPLAINCY

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ENGINEERING

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AEROSPACE ENGINEER

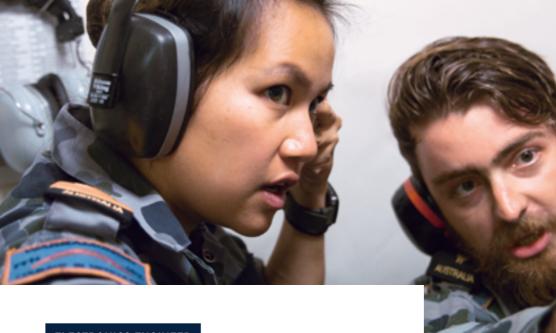
Head up a team that keeps advanced Navy helicopters such as the Seahawk and MRH90 operating at peak capability. Working with the latest tools and systems in well-equipped hangars on base or at sea, you'll operate at the leading-edge of aerospace engineering.

Comprehensive training will equip you with the skills and knowledge to lead a team responsible for airworthiness, aerodynamics, resource requirements and maintenance schedules, or a team responsible for maintaining avionics

and integrated weapon systems, which includes conducting flight trials and research and development.

ENTRY METHODS OE ADFA DUS GRAD	RES
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ELECTRONICS ENGINEER

Manage the teams that monitor, maintain and repair the electronic systems of the Navy's state-of-the-art warships, to ensure optimum capability and competitive advantage over hostile forces.

Equipped with the latest tools and equipment and working in modern maintenance facilities at sea and ashore, you'll be responsible for your vessel's high-tech communications, radar, sonar, navigation, combat data, fire control and weapon systems.

ENTRY METHODS OE ADFA DUS GRAD RES

ELECTRONICS ENGINEER SUBMARINER

Make your mark in the unique working environment of a Collins Class submarine, with responsibility for its complex electronic systems and associated hardware.

Working with the latest tools and equipment both at sea and in shore-based positions, you'll be in charge of a close-knit team that monitors, maintains and repairs the communications, radar, sonar, navigation, combat data, fire control and weapon systems of these advanced vessels.







MARINE ENGINEER

Join the expertly trained team of engineers and technicians that keep the Navy's formidable fleet of advanced warships operating at peak levels of performance.

Carrying out your responsibilities in a dynamic team environment, you'll use the latest tools and maintenance equipment to monitor, maintain and repair your ship's structure, propulsion systems, electrical generation and distribution systems, and domestic and associated mechanical services.

ENTRY METHODS 0E ADFA DUS GRAD RES

MARINE ENGINEER SUBMARINER

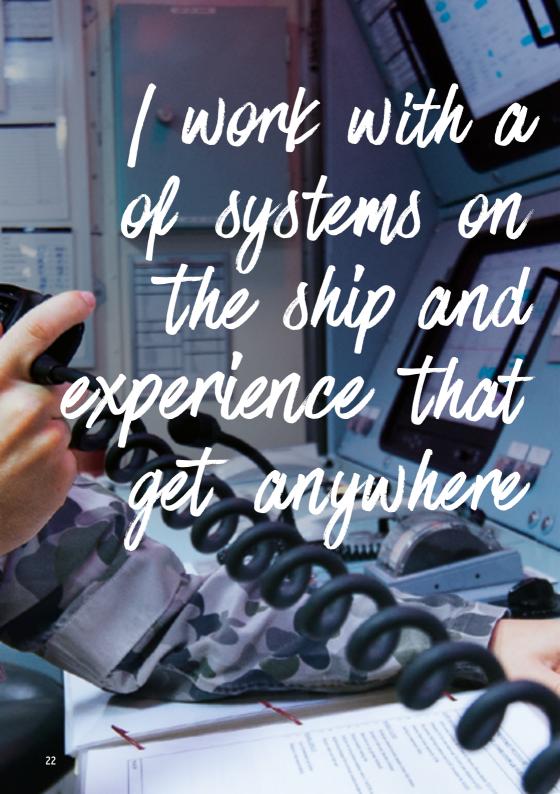
Operate in a uniquely challenging environment at the leading edge of marine technology, maintaining the structure, high-tech systems and equipment of a Collins Class submarine.

Expertly trained and working both at sea and in shore-based positions, you'll be responsible for monitoring, maintaining and repairing your vessel's structure, propulsion systems, electrical generation and distribution systems, and domestic and associated mechanical services.









get hands-on



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else

BENJAMIN, MARINE ENGINEER

23

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HEALTHCARE, SCIENCE & CHAPLAINCY

DENTIST

Manage a dynamic and team-oriented dental practice that's well-resourced and free from the financial pressures of civilian businesses.

You'll work with the latest equipment, have the support of fully trained Dental Assistants and benefit from management training. You'll also enjoy the variety and rewards of using your skills in different locations, ranging from large multi-dentist clinics to facilities aboard ships.

ENTRY METHODS OE AD	A DUS GRAD RES
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DOCTOR

Be a doctor with a difference, helping keep Navy personnel fit and ready for action. Your practice could be aboard a ship, in well-equipped shore-based facilities, or under canvas on deployment; and at times you may be called upon to assist civilian communities in need.

As a medical specialist in the Navy you'll benefit from valuable managerial and leadership training, and you'll have the opportunity to specialise in areas such as aviation, underwater and occupational medicine.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES	
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Q 'NAVY <JOB TITLE>'

NURSE

Enjoy variety, travel and unique rewards in this fulfilling nursing role, as a member of a multidisciplinary team responsible for the health and fitness of Navy personnel.

Your workplaces will vary from well-equipped hospitals ashore to clinics on Navy vessels and temporary facilities in the field. An extra dimension to your exceptionally varied work will be the demands of providing care in potentially challenging circumstances, and with minimal support.



PSYCHOLOGIST

Take on rewarding new challenges that stretch your professional expertise, supporting a variety of Navy needs in this fulfilling part-time role.

Serving on a flexible basis that works around your other commitments, the tasks you perform will range from recruitment assessments to post-operational screening and critical incident mental health support. You may also get involved in personnel training and the design of mental health programs.



CHAPLAIN

Enjoy stimulating work, new challenges and opportunities to travel, providing spiritual ministry and pastoral support to members of the Navy and their families.

Whilst your main role will be the provision of care, as an officer you'll also learn to be an inspirational guide and mentor, and an advisor to Navy Command. Your broad-based responsibilities will also include the character development of Navy personnel.









COMBAT, SECURITY & INTELLIGENCE

INTELLIGENCE OFFICER

Manage a highly trained team of individuals responsible for receiving, analysing and disseminating classified information critical to the success of Navy operations.

Working in unpredictable circumstances, you will use critical thinking and a high degree of mental agility to quickly synthesise and analyse information, providing strategic intelligence to support commanders and staff at all levels, both at sea and ashore.

ENTRY METHODS OE ADFA DUS GRAD RES

MARITIME WARFARE OFFICER

Take the first steps towards commanding your own warship, as you play a leading role in managing the everyday operations of a Navy vessel.

Equipped with the skills and knowledge to be a navigator and watch-keeper, you'll be responsible for the control and safety of your ship. With career advancement you could seek a full command position, or specialise in areas such as mine warfare, hydrography, or meteorology and oceanography.



MARITIME WARFARE OFFICER SUBMARINER

Rise to the challenge of becoming a senior submariner member, taking a key leadership, taking a key leadership role in the unique environment of a Collins Class submarine.

This demanding position sets you on the path to commanding your own vessel, or moving into a choice of other specialist areas. You'll acquire watch-keeping and navigation skills, and will be responsible for keeping your submarine operating safely and efficiently.



See 'Aviation' for other maritime warfare roles.



AVIATION





HELICOPTER PILOT

Step up to one of the world's most exciting and varied flying jobs, at the controls of a high-tech Navy helicopter such as the Seahawk or the multi-role MRH90.

Expert training will equip you with the skills to fly in challenging maritime environments. You'll engage in diverse activities including maritime warfare, surveillance and reconnaissance, logistics support, medical evacuation, border protection and search and rescue.



MARITIME AVIATION WARFARE OFFICER

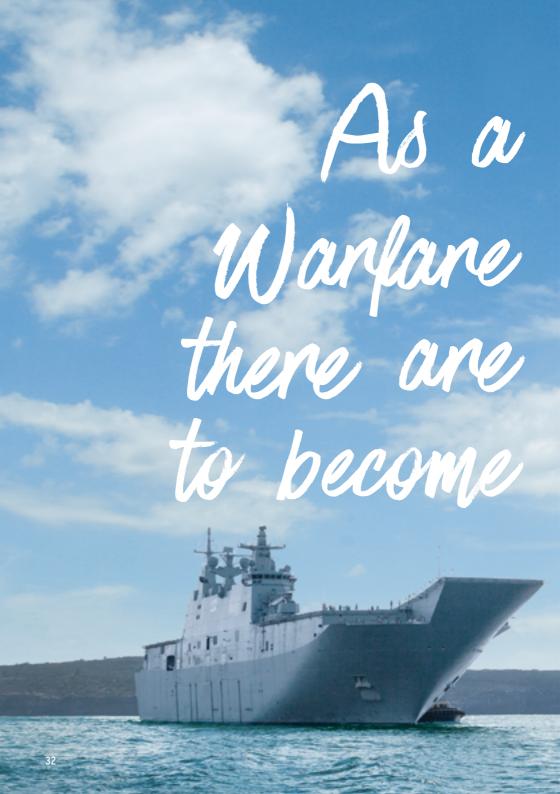
Take your place in the co-pilot seat of an advanced Navy helicopter, in command of its navigation, sensor, communications and weapon systems.

You'll be a mission commander in this demanding role, trained to fly but focused on managing the complex technical needs of both warfare and non-military missions. These include gathering and interpreting intelligence, and undertaking anti-surface and anti-submarine activities.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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See 'Engineering' for other aviation roles.





Maritime Plicer, many ways a leader.

KELLIE, MARITIME WARFARE OFFICER

LOGISTICS, HOSPITALITY & SUPPORT

MARITIME LOGISTICS OFFICER

Step up to the ultimate supply chain management role, ensuring Navy personnel and the ships they serve in receive the highest level of logistics support.

Expertly trained in planning, resource management, operational cycles and budgets, you'll manage the availability and delivery of everything from catering supplies to helicopter parts. As an officer you'll also take command of a team that supports whole ship operations when at sea and ashore.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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MARITIME TRADE OPERATIONS

Find a rewarding new avenue for your operational, commercial and regulatory maritime experience, supporting Navy Fleet units and Australian Defence Force operations on a part-time basis.

The protection of maritime trade is one of the core purposes of the Navy. In this Reserve role you'll liaise between the Navy, the Australian Defence Force and the Australian Maritime and Shipping Industry, to help foster mutual understanding and facilitate optimum protection with minimum disruption to trade.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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METEOROLOGIST AND OCEANOGRAPHER

Expand your meteorologic and oceanographic skills in a dynamic and team-oriented environment, supporting the safe and successful fulfilment of exercises, operations and deployments.

Working part time in a shore-based Navy establishment, you'll prepare weather and sea state forecasts, briefing materials and associated data, and provide them to Navy, Army and Air Force commanders, ships, submarines, aircraft and deployed forces.

ENTRY METHODS	0E	ADFA	DUS	GRAD	RES
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Q 'NAVY <JOB TITLE>'

BUSINESS, ADMINISTRATION & EDUCATION



LAWYER

Broaden your legal expertise across new areas of both civilian and military law in this wide-ranging position that offers stimulating professional challenges and a unique lifestyle.

You'll work across a wide variety of legal fields including the special laws that govern the Australian Defence Force. Your primary areas of employment will be military discipline and administrative law, operational law and international law of the sea. As an officer you'll also take on a leadership and mentoring role.



PUBLIC RELATIONS

Apply your communication skills and experience to rewarding new challenges in this fulfilling part-time public affairs role, which may involve travel and time at sea.

While the Navy defends Australia and its interests, your job will be to protect the good name and reputation of the Navy. You'll do this through media relations and events, corporate communications, liaison with government and community bodies, and crisis and issue management.



TRAINING SYSTEMS SPECIALIST

Find stimulating new outlets for your education expertise and knowledge, developing and managing world-class training systems for the Navy and Australian Defence Force.

This fulfilling role will suit you if you have a background in training, education or adult learning, or are an undergraduate studying, or a graduate wishing to pursue post-graduate study, in these areas. You'll develop, manage, evaluate and coordinate a wide range of training delivery systems, and be responsible for quality control as well as the training of instructors, assessors and evaluators.





NAVY OFFICER GAP YEAR

EXPERIENCE LIFE IN THE NAVY

Enjoy a varied and exciting 12 months learning new skills, pushing yourself to new limits, making new friends and experiencing a unique and supporting lifestyle.

The Navy Gap Year offers candidates a 'try before you buy' experience of life in the Navy without any obligation to serve beyond the program period. The Navy Officer program is designed to give you workplace experience and exposure to one of the following Navy career streams that supports our surface, submariner and aviation fleets:

- management
- combat and security
- engineering
- aviation
- logistics
- training and education

You'll receive training and have the opportunity to travel to Navy bases around Australia and experience life at sea and ashore, all the while being a part of a dynamic team.

A gap year in the Navy is like no other, with 12 months of adventure that will not only prepare you for everything the Navy has to offer but also give you skills and knowledge that will benefit you for life.







LEIGH, ELECTRONICS ENGINEER SUBMARINER

WORLD CLASS TRAINING

OHARA



NEW ENTRY OFFICER COURSE

22 weeks

Royal Australian Naval College, Jervis Bay

All new officers start their Navy careers here, where we take your passions, ambitions and determination and turn them into something great. In just a few months you'll be transformed from civilian to Navy officer, occupying a prestigious position and possessing skills, knowledge and experience that set you up for life. You'll:

- Prepare for life in the Navy
- Develop management and leadership skills
- Train in arms and Navy equipment
- Experience work boats and rigid-hulled inflatable boats
- Learn about Navy heritage, traditions and ceremonies
- Spend four weeks on Sea Training Deployment

NEVER STOP LEARNING

The Navy offers many opportunities for academic study and specialist training.

Throughout your career you'll be encouraged to grow in your chosen field and branch out into new areas, while promotion courses will prepare you for higher rank and the responsibilities that go with it.

Q 'NAVY TRAINING'

ELIGIBILITY CHECK 17+



NATIONALITY

AUSTRALIAN CITIZEN OR

PERMANENT RESIDENT

(ELIGIBLE TO APPLY FOR CITIZENSHIP)



AGE

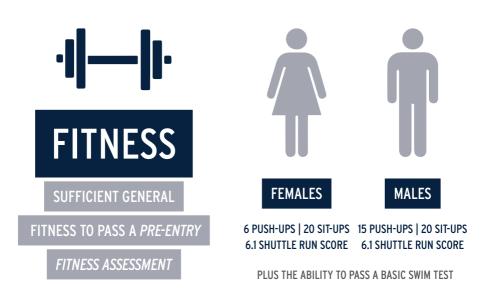
EDUCATION

COMPLETION OF YEAR 12

EXACT PASSES AND QUALIFICATIONS REQUIRED VARY BY JOB AND ENTRY METHOD









THE *ADF ACTIVE* APP HELPS YOU ASSESS YOUR PRE-ENTRY FITNESS AND GUIDES YOU TO THE LEVELS YOU NEED FOR THE ASSESSMENT

SEVEN STEPS TO BECOMING A NAVY OFFICER





CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each Navy officer role at defencejobs.gov.au/navy

APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL DEFENCE FORCE RECRUITING CENTRE

You'll need to provide your contact details, academic achievements and job preferences.



ATTEND A YOUR OPPORTUNITIES UNLIMITED (YOU) SESSION

Talk about the role(s) with a Careers Counsellor at your local Defence Force Recruiting Centre, take an aptitude test and complete a medical questionnaire.



ATTEND AN ASSESSMENT SESSION

Undertake a medical assessment and attend psychological and job interviews to have your general abilities and potential assessed.

TIPS FOR YOUR INTERVIEW

Find out more and access interview information and preparation tips:

${\boldsymbol{\mathsf{Q}}}$ 'how to join the Navy'

YOUR COMMITMENT TO THE NAVY

Learn about the number of years of service expected for each job:

Q 'NAVY <JOB TITLE>'



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ATTEND AN OFFICER SELECTION BOARD

Be interviewed by a panel of officers and a psychologist, and participate in group and individual activities to have your leadership, teamwork and other areas of potential assessed.

COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

6

You'll need to achieve 6 push-ups for females or 15 for males, 20 sit-ups, and a shuttle run score of 6.1.

ATTEND APPOINTMENT DAY

Have a final medical check, join family and friends for the welcome ceremony, then head straight to the New Entry Officer Course and an exciting new career in the Navy.







LUKE, DOCTOR

TAKE THENEXT STEP

FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website: **defencejobs.gov.au/navy**

VISIT A RECRUITING CENTRE

Defence Force Recruiting Centres are located across Australia. Find your nearest here: **defencejobs.gov.au/centres**

CHAT WITH A RECRUITER

Call 13 19 01

CONNECT WITH US

- **F** DEFENCE JOBS AUSTRALIA
- O DEFENCEJOBSAUST
- in DEFENCE JOBS AUSTRALIA
- ▶ DEFENCE JOBS AUSTRALIA
 - ØDEFENCEJOBSAUST

All information contained in this brochure is to the best of our knowledge accurate at the date of publication, but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local Defence Force Recruiting Centre whether the information is still correct and accurate.



CALL 13 19 01 OR VISIT

DEFENCEJOBS.GOV.AU/NAVY

