


# LOOKING FOR 

## SOMETHING

## GREAT?

## IMAGINE HAVING A WELL-PAID JOB THAT COMBINES YOUR INTERESTS,

## PASSIONS AND NATURAL ABILITIES. BRING ALL THESE ELEMENTS TO

## THE NAVY AND WE'LL TURN THEM INTO SOMETHING GREAT.

You don't need a degree or experience to take up this exciting opportunity. As a Navy Sailor you'll receive comprehensive training for your role, acquire skills and knowledge that benefit you for life, and do important work that's driven by your loyalty to Australia.

You'll become a proud member of one of the world's leading military forces, enjoying a blend of personal, career and lifestyle opportunities you simply won't find anywhere else.

# FEATURED 

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This brochure provides an overview of the job opportunities open to you in the Navy. Look out for the search symbol to access additional information online.

# TODAY'S <br>  MODERN NAVY 

## WHO WE ARE

The Royal Australian Navy is a world-class organisation comprising:

- 20,000+ sailors and officers including 6,000+ in the Navy Reserve
- 16 establishments across Australia
- 100+ high-tech ships, submarines and aircraft


## WHAT WE DO

The Navy fulfils key defensive roles such as:

- Patrolling Australia's coastline
- Protecting trade routes
- Supporting international security initiatives

We also provide non-defence services including:

- Search and rescue
- Community support and disaster relief
- Ocean surveys and mapping


## HOW WE RECRUIT

We welcome diversity and are committed to equality. Navy Sailor roles are open to all Australians, regardless of their gender, ethnic origin or cultural background.

Women in the Navy receive exactly the same job choices, pay and training as men. Recruitment and ongoing career advancement opportunities are based solely on potential, effort and achievement.

## PATHWAYS FOR WOMEN

If you are female and keen to join the Navy in a technical role but are concerned about the four to six-year commitment, you can apply for a two-year role in any of these jobs:

- Aircraft Technician
- Avionics Technician
- Electronics Technician
- Marine Technician


## REASONS

## TO JOIN

## MANY NEW RECRUITS ARE DRAWN TO THE NAVY BY THE VARIED AND REWARDING WORK, BUT THERE ARE PLENTY OF OTHER GOOD REASONS TO JOIN. THE NAVY OFFERS A RICH MIX OF BENEFITS RARELY FOUND IN CIVILIAN EMPLOYMENT.

## CAREER BENEFITS

- Fully-paid military and job training
- Nationally-recognised qualifications
- Management and leadership training
- Clear avenues for career development


## FINANCIAL BENEFITS

- A good salary plus allowances
- Generous superannuation
- Free medical and dental
- Subsidised accommodation


## LIFESTYLE BENEFITS

- Work balanced with spare time

■ Supportive working environment

- Free sports and fitness facilities
- Travel and leave entitlements

All that plus memorable experiences such as participating in Navy exercises, humanitarian operations, peacekeeping initiatives and disaster-relief activities at home and overseas. 410而



# NO TWO DAYS WILL EVER BE THE SAME. HOW MANY JOBS CAN PROMISE THAT? WHETHER AT SEA OR ASHORE, IN THE NAVY YOU'LL ENJOY VARIETY, TRAVEL, ADVENTURE, FULFILLING CHALLENGES AND A UNIQUE LIFESTYLE. 

## WORKING ASHORE

Whatever role you choose, you'll spend time ashore and working hours can be much like those of any other job. The Navy is committed to providing all sailors with a good balance between your duties and your personal life.

You can make the most of the extensive sports and social facilities on base, or head out to discover the delights of your neighbourhood. All the while you'll forge friendships that last a lifetime.

## TIME AT SEA

All sailors spend time at sea, where life is as far from the mundane as you can imagine. You'll discover the true meaning of teamwork and camaraderie as a member of a close-knit group on board.

In addition to carrying out the duties associated with your everyday role, you'll also be engaged in the general maintenance and upkeep of your Navy vessels and equipment as part of the larger team.

For your spare time, all ships are equipped with exercise and entertainment equipment, along with ways to stay in touch with loved ones. The food we serve is of the highest quality, and the view from your 'home' will change every day.

## IN A SUBMARINE

For some Navy Sailors, there's no place they'd rather work than the unique environment of a Collins Class submarine. If you join as a submariner, pretty much everything we've talked about here applies, other than the view when at sea.

Submarines are highly supportive communities that offer plenty of opportunities for relaxation and entertainment. Maintaining fitness is important, so all vessels feature a variety of exercise equipment.

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## OVER 30

## ROLES TO

## CHOOSE



14 COMMUNICATIONS, IT \& INTELLIGENCE
18 LOGISTICS, HOSPITALITY \& SUPPORT
26 COMBAT \& SECURITY
30 HEALTHCARE, SCIENCE \& CHAPLAINCY
32 TRADES
36 NAVY SAILOR GAP YEAR


## COMMUNICATIONS,

## IT \& INTELLIGENCE

## ACOUSTIC ANALYST SUBMARINER

Make your mark in the unique environment of a Collins Class submarine, operating the sophisticated sonar and combat systems that detect threats of incursion by hostile ships and other submarines.

Comprehensive training will equip you with the skills to manage this highly sophisticated equipment, which allows you to detect, track and classify potential threats. As a multitasking submariner you'll also learn watch-keeping, navigation, helming, damage control, safety systems and general seamanship.

## FULL TIME <br> RESERVE

## COMMUNICATION \& INFORMATION SYSTEMS OPERATOR

Enjoy a high-tech role operating the sophisticated military communication and computer systems that enable the flow of information throughout your ship, between vessels, and beyond.

Working at the heart of operations, the advanced equipment you'll use spans the communications spectrum. You'll be trained to work with Local Area Networks, radio, satellite and electronic mail, and learn traditional ship-to-ship signalling methods such as lights and flags.

## COMMUNICATION \& INFORMATION

## SYSTEMS SUBMARINER

Join a close-knit team in the uniquely supportive environment of a submarine, operating the advanced communication systems that keep your vessel connected both internally and externally.

You'll be trained to operate telecommunication systems, manage and maintain Local Area Networks, and handle ship-to-ship and ship-to-shore communications by radio, satellite and electronic mail. Much of the information handled will be highly classified so your natural discretion will be an essential attribute.

## FULL TIME RESERVE

## CRYPTOLOGIC LINGUIST

Operate in a highly classified team environment on base and at sea, using sophisticated search receivers and other specialised equipment to monitor, intercept, record, analyse, disseminate and share information obtained from communications transmissions.

Full training in the use of this advanced technology will be provided, and your work will have a direct impact on the success of Navy operations.

## FULL TIME RESERVE

## Q 'NAVY <JOB TITLE>'

## CRYPTOLOGICAL NETWORKS

Support the Navy's intelligence mission at sea and ashore as a Cryptological Networks sailor, and perform classified tasks at strategic, operational, and tactical levels.

In the role, you'll work with state-of-the-art technology to conduct key cyberspace operations. These can include identifying threats, protecting and hardening networks, detecting and responding to cyber incidents, and if need be, recovering the network to a working state.

## FULL TIME RESERVE

## CRYPTOLOGIST SYSTEMS OPERATOR

Take responsibility for the analysis of machine-generated communications in this highly classified role that helps inform military strategy and gain tactical advantage over the enemy.

No experience is necessary as full technical training is provided. You'll learn to use sophisticated search receivers and other state-of-the-art equipment to intercept, record, analyse and disseminate technical parameters and other intelligence of signal transmissions.

## ELECTRONIC WARFARE SYSTEMS OPERATOR

Take your place at the heart of the action in a ship's operations room. In this critical intelligence role you'll be trained to use specialised sensors, high-tech equipment and your analytical skills to intercept and identify electronic transmissions from both friendly and hostile forces.

In many cases you'll be the first to identify a threat to your ship and to initiate countermeasures, so you'll need the natural ability to remain calm in high-pressure situations.

## ELECTRONIC WARFARE SYSTEMS SUBMARINER

Step up to a exciting role conducted in the unique environment of a Collins Class submarine, operating specialised equipment to intercept electromagnetic emissions.

You'll be responsible for detecting and analysing radio and radar transmissions from potentially hostile sources, and initiating countermeasures when necessary. If you have good analytical ability and a calm demeanour, Navy training will provide you with all the skills you need for this role.

## FULL TIME RESERVE

## HYDROGRAPHIC SURVEYOR

Experience rarely visited parts of the world as a member of a close-knit survey team, trained to collect and analyse data about the ocean and sea floor for a variety of purposes.

You'll spend significant periods at sea in this important role, using sophisticated computer-based surveying equipment to acquire and interpret data that assists in chart preparation, safe navigation, economic development, security and defence,


## LOGISTICS

 ,
## HOSPITALITY

## \& SUPPORT

## AVIATION GROUND CREW

Take on an exciting role aboard a Canberra Class Amphibious Assault Ship (LHD), managing all flight and hangar deck systems and controlling helicopter movements.

In all sea states and whatever the weather, you'll be trained to operate aircraft and weapon lift systems, mechanical handling equipment and securing systems. You'll also play a key accident response role and in common with all sailors, will undertake a variety of seamanship tasks.

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FULL TIME


\section*{CHEF}

Broaden your horizons with a hospitality role that really takes you places, and offers work variety, unique camaraderie and an amazing lifestyle.

The Navy is a great place to learn to be a chef. You'll be taught all the skills required such as planning and provisioning, food storage and hygiene, and the cooking itself. The well-equipped kitchens (galleys) you cook in could be anywhere from a Navy base to a vessel at sea.

\section*{FULL TIME RESERVE}

\section*{CHEF SUBMARINER}

Accept the ultimate catering challenge, planning, preparing and serving meals in the uniquely rewarding environment of a Collins Class submarine.

Expert training will equip you with all the skills required such as planning and provisioning, food storage and hygiene, and the cooking itself. As a submariner you'll also be expected to multi-task, engaging in a variety of seamanship duties at sea and when on base.

\section*{FULL TIME RESERVE}

For more information about Chef roles in the Navy, search for the full job title online or refer to the Navy Trades brochure.

\section*{Q 'NAVY 〈JOB TITLE〉'}

\section*{HOSPITALITY AND LOGISTICS SUPPORT}

Take on a hospitality role with a real difference, providing first class service and logistics management, while supporting a variety of ship operations.

Your main duties will revolve around providing VIP-level table and bar service, canteen and mess management, and catering logistics support for events and functions.
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FULL TIME RESERVE

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\section*{HOSPITALITY AND LOGISTICS SUPPORT SUBMARINER}

Step up to a hospitality role with an extra dimension, providing VIP-level table service, logistics support, ships canteen and hotel management, and event co-ordination and operation.

Then when at sea in the unique environment of a Collins Class submarine, you'll be trained to carry out general seamanship duties. The skills you acquire will involve you in a variety of tasks including becoming a member of a medical team, helming and assisting with berthing.

\section*{FULL TIME RESERVE}

\section*{MUSICIAN}

Make the most of your musical talent, travelling across Australia and overseas, performing in a variety of bands, groups and ensembles.

This role gives you the exciting opportunity to explore a variety of musical genres, play at high profile ceremonies and events, and enjoy job security that's hard to find in the musical world.
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FULL TIME RESERVE

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\section*{Q 'NAVY <JOB TITLE>'}




\section*{WAREHOUSE STOREPERSON}

Become an expert in inventory management and enjoy a rewarding role managing supplies, equipment and spares for the Navy, both ashore and at sea.

Using your orderly mind and attention to detail, you'll learn to source, purchase, receive, store and issue items ranging from machinery and tools to bedding, hardware and furniture. These skills could take you anywhere in the world.

\section*{FULL TIME}

\section*{WAREHOUSE STOREPERSON}

\section*{SUBMARINER}

Join a close-knit team in the challenging but rewarding working environment of a Collins Class submarine, managing the availability of supplies, equipment and spare parts.

Your responsibilities will include the receipt, issuing, storage and financial management of a variety of stores that support the submarine and its workforce. As a submariner you'll also be trained to multi-task, engaging in a variety of seamanship duties at sea and when on base.

\section*{FULL TIME \\ RESERVE}

\section*{Q 'NAVY <JOB TITLE>'}

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\section*{BOATSWAIN'S MATE}

Embark on an exciting and varied job enjoying the seagoing lifestyle, learning valuable skills, exploring new parts of the world and sharing amazing experiences.

You'll learn seamanship skills such as rope and anchor work, small boat handling, berthing, towing, helming and refuelling at sea. You'll also become a close range weapon specialist, handling pistols, rifles and machine guns, and operating remotely fired gun systems.

\section*{FULL TIME}

RESERVE

\section*{CLEARANCE DIVER}

Push yourself to the limits in one of the Navy's most prestigious and demanding jobs, taking on an action-packed diving role that promises travel, variety and amazing experiences.

Comprehensive training will equip you with the skills and mental resources to carry out a range of challenging underwater duties including repairs, demolitions and the establishment of mine counter-measures. Ultimately you may be employed in the Special Forces for covert military operations.

\footnotetext{
FULL TIME
RESERVE
}


\section*{COMBAT SYSTEMS OPERATOR -}

\section*{MINE WARFARE}

Join a close-knit team on board a Huon Class mine hunter, and be trained to use high frequency sonar and your powers of observation and analysis to search for and identify mine-like objects. The subsequent removal of these threats contributes to one of the core Navy purposes of protecting shipping lanes for trade.

Your workplace will be one of the most technically-advanced vessels of its kind in the world, made from fibre-reinforced plastic and designed to withstand underwater explosions occurring nearby.

\section*{FULL TIME RESERVE}

\section*{MILITARY POLICE}

Serve your country as part of the Royal Australian Navy's police force, where you'll work to ensure the effectiveness and good reputation of the ADF.

In this role, you'll need to be approachable yet beyond reproach, as you'll be responsible for both supporting and policing the Force. This might involve investigating disciplinary or criminal matters, or when at sea, dealing with piracy or seizing illicit drugs and weapons.
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FULL TIME RESERVE

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\section*{COMBAT SYSTEMS OPERATOR}

Take your place at the very heart of Navy action, operating cutting-edge radar and sonar systems to gain strategic advantage and help Navy Command make informed tactical decisions.

Comprehensive training will equip you with the skills to receive, analyse and communicate operational and administrative data. This will help establish an accurate and timely picture of potential threats in the airspace and underwater environment surrounding your vessel.

FULL TIME RESERVE

Q 'NAVY <JOB TITLE>'

\title{
HEALTHCARE,
}

\section*{SCIENCE \&}


CHAPLAINCY



\section*{TRADES}

\section*{AIRCRAFT TECHNICIAN}

Help keep Navy helicopters operating at peak capability, maintaining their engine and transmission systems, landing gear, safety systems and ground support equipment.

Working in well-equipped hangars both on base and at sea, you'll be responsible for the performance of advanced aircraft such as the Seahawk and MRH-90. The technology you'll encounter is some of the most sophisticated in the skies, and full trade training will be provided.

\section*{FULL TIME} RESERVE

\section*{AVIONICS TECHNICIAN}

Join the teams that maintain some of the most technically-advanced helicopters in the skies, monitoring, maintaining and repairing flight and navigation instruments, sensors and weapons.

Full training will equip you with the skills and knowledge to work with this complex technology, and you'll have access to the latest tools and equipment both in shore-based hangars and aboard Navy vessels. The aircraft you maintain could include the Seahawk and the MRH-90.

\section*{FULL TIME}

\section*{RESERVE}

\section*{Q 'NAVY <JOB TITLE>'}

\section*{ELECTRONICS TECHNICIAN}

Take on a wide variety of technical challenges in this diverse and fulfilling role, ensuring advanced Navy systems are functioning efficiently and effectively, both ashore and at sea.

Equipped with comprehensive training and state-of-the-art tools and equipment, you'll monitor, maintain and repair the sophisticated electronic systems associated with advanced weapon systems, missiles, radar, sonar, navigation, fire control, combat data and communications.

\section*{ELECTRONICS TECHNICIAN SUBMARINER}


Lift your technical ambitions to exciting new levels, maintaining the advanced electronic systems of a Collins Class submarine.

In both seagoing and shore-based scenarios you'll be trained to monitor, maintain, repair and operate a variety of sophisticated systems associated with combat data, torpedoes, missiles, radar, sonar, navigation, communications and surveillance.


\section*{MARINE TECHNICIAN}

Step up to the ultimate marine maintenance role, working with the latest tools and equipment to monitor, maintain and repair the advanced systems of Navy vessels.

In both seagoing and shore-based environments, comprehensive trade training will equip you with the skills and qualifications to manage your ship's machinery, gas turbines, diesel engines and ventilation systems, as well as power generation and distribution, and electrical control systems.

\section*{FULL TIME RESERVE}

\section*{MARINE TECHNICIAN SUBMARINER}

Become a proud member of the crew of a Collins Class submarine, working in a uniquely challenging environment to manage the advanced systems that keep it operating safely and effectively.

Your training will provide you with the skills and qualifications to monitor, maintain and repair your vessel's gas turbines, diesel engines and ventilation systems, as well as power generation and control systems. Equipped with modern tools and equipment, you'll work in both seagoing and shore-based scenarios.

\section*{FULL TIME RESERVE}

For more information about trade roles, refer to the Navy Trades brochure.

\section*{Q 'NaVY cJob titie'}

NAVY SAILOR GAP YEAR


EXPERIENCE LIFE IN THE NAVY

Enjoy a varied and exciting 12 months, learning new skills, pushing yourself to new limits, making new friends and experiencing a unique and supporting lifestyle.

The Navy Gap Year offers candidates a 'try before you buy' experience of life in the Navy without any obligation to serve beyond the program period. The Navy Sailor program is designed to give you workplace experience and exposure to a wide range of Navy roles.

You'll be employed as a General Duty Sailor in a Fleet Support Unit and will spend some time aboard a ship, contributing to everyday operations and enjoying all the standard Navy benefits. You'll also receive training and have the opportunity to travel to Navy bases around Australia and experience life at sea and ashore.

A gap year in the Navy is like no other, with 12 months of adventure that will not only prepare you for everything the Navy has to offer but also give you skills and knowledge that will benefit you for life.

The benefit of Navy is doing different



\section*{NAVY MILITARY TRAINING}

\section*{NEW RECRUIT COURSE}11 weeks

\(\bigcirc\)HMAS Cerberus, Crib Point, Victoria

Your Navy journey starts at Recruit School where you'll learn to be a resourceful and multitasking sailor, while improving your fitness through sports and exercise. Among other subjects you'll learn how to:
- Live and work with a close-knit team
- Use weapons
- Perform ceremonial and drill
- Perform basic ships duties
- Conduct uniform maintenance
- Perform first aid
- Survive at sea

\section*{INITIAL EMPLOYMENT TRAINING}

Following graduation from Recruit School you'll start learning the skills of your specific role, under the guidance of expert Navy trainers.

This could take you to one or more locations across Australia, as well as to sea on Navy vessels.

Navy training is both highly regarded and ongoing, and will equip you with skills and qualifications that will benefit your job prospects wherever life takes you.

Q 'Navy training'


\title{
WORLD CLASS
}



\section*{CHECK}


\section*{AGE}

\title{
NATIONALITY
}

AUSTRALIAN CITIZEN OR


\section*{PERMANENT RESIDENT}
(ELIGIBLE TO APPLY FOR CITIZENSHIP)

\section*{EDUCATION}

\section*{AT LEAST COMPLETION OF YEAR 10}


\section*{|-|- \\ FITNESS}

SUFFICIENT GENERAL

\section*{FITNESS TO PASS A PRE-ENTRY}

FITNESS ASSESSMENT


FEMALES


MALES

6 PUSH-UPS | 20 SIT-UPS 15 PUSH-UPS | 20 SIT-UPS 6.1 SHUTTLE RUN SCORE 6.1 SHUTTLE RUN SCORE

PLUS THE ABILITY TO PASS A BASIC SWIM TEST

\title{
ADFACTIVE 》) harssome Google Play
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THE ADF ACTIVE APP HELPS YOU ASSESS YOUR PRE-ENTRY FITNESS AND GUIDES YOU TO THE LEVELS YOU NEED FOR THE ASSESSMENT

\section*{SIX STEPS \\  \\ TO BECOMING A \\ NAVY SAILOR}


CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each Navy Sailor role at defencejobs.gov.au/navy


APPLY ONLINE, CALL 1319010 R VISIT YOUR LOCAL DEFENCE FORCE RECRUITING CENTRE

You'll need to provide your contact details, academic achievements and job preferences.


ATTEND A YOUR OPPORTUNITES UNLIMITED (YOU) SESSION

Talk about the role(s)
with a Careers Coach
at your local Defence
Force Recruiting Centre,
take an aptitude test
and complete a medical questionnaire.


ATTEND AN ASSESSMENT SESSION
Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.


\section*{5}

\section*{TIPS FOR YOUR INTERVIEW}

Find out more and access interview information and preparation tips:

COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

You'll need to achieve 6 push-ups for females or 15 for males, 20 sit-ups, and a shuttle run score of 6.1.

ATTEND ENLISTMENT DAY

Have a final medical check, join family and friends for the welcome ceremony, then head straight to Recruit School and an exciting new career in the Navy.
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Q 'how to join the navy'

\section*{YOUR COMMITMENT TO THE NAVY}

Learn about the number of years of service expected for each job:

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\section*{FIND OUT MORE ONLINE}

Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website: defencejobs.gov.au/navy

\section*{VISIT A RECRUITING CENTRE}

Defence Force Recruiting Centres are
located across Australia. Find your
nearest here: defencejobs.gov.au/centres

\section*{CHAT WITH A RECRUITER}

Call 131901

\section*{CONNECT WITH US}
f DEFENCE JOBS AUSTRALIA
(0) DEFENCEJOBSAUST
in DEFENCE JOBS AUSTRALIA
- DEFENCE JOBS AUSTRALIA

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All information contained in this brochure is to the best of our knowledge accurate at the date of publication, but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local Defence Force Recruiting Centre whether the information is still correct and accurate.


\section*{CALL 131901 OR VISIT}

\section*{DEFENCEJOBS.GOV.AU/NAVY}```

