

EDUCATORS

The term 'Australian Apprenticeship' covers both apprenticeships and traineeships. These start when an employer creates a job and decides to use this way of employing and training staff.

Australian Apprenticeships offer opportunities to train, study and earn an income at a variety of Vocational Education and Training (VET) qualification levels. They can be in the traditional trades or in non-trade industries, and can be full-time, part-time or school-based.

Outcomes for Australian Apprenticeships are similar to or better than other forms of post-school education. Graduates earn at similar levels to university graduates, but typically without the same level of student debt.

Australian Apprenticeships give a head start into a career in 50 industries.

- Earn money while learning
- Valuable industry experience
- Higher graduate employment rates than VET or university



aapathways.com.au/educators

What is involved in an Apprenticeship?

Apprenticeships and traineeships are both forms of employment and training. This means that an apprentice or trainee will be working with an employer, but also be doing off-the-job training with a training provider.

The work the apprentice or trainee does with the employer will be related to the training they are doing. This enables the apprentice or trainee to develop formal skills through their education, and apply them immediately in the workplace.

Australian Apprenticeships are a fantastic pathway into the workforce for school students and recent school leavers.

Does your student want to stay at school while they start an apprenticeship? An Australian School-based Apprenticeship might be a good option. This allows students to work towards their apprenticeship or traineeship while still completing school.

An alternative to University

Many school students consider university as an automatic next step after their schooling. While this is a good option for some students, an apprenticeship or traineeship can provide a better pathway into the workforce for many young people. Graduates of apprentice programs are more likely to be working on completion than either university or VET graduates, and have similar wages.

Apprenticeships and traineeships cover many occupations and industries, and can lead into further study later in life. In fact, many people who do an apprenticeship or traineeship can get entry into and credits towards a university course.

How does someone get started?

An employment opportunity is core to an Australian Apprenticeship. This means that anyone wanting to start an apprenticeship or traineeship must first find an employer.

There are many ways someone can find an apprenticeship or traineeship job opportunity. There may be employers in your school network that have opportunities for your students. Look for advertised opportunities online, in local newspapers, or in shop windows. Your students may know someone who can take them into an apprenticeship or traineeship.

Group Training Organisations (GTOs) and Australian Apprenticeship Support Network (AASN) providers may be able to assist you and your students to find opportunities.

Support for your school

Connecting with GTOs and AASN providers is a fantastic way to get the word out to your students on what is available as apprenticeships and traineeships. These organisations are able to attend your career expos or come to individual classrooms to discuss the world of apprenticeships and traineeships.

GTOs and AASN providers can provide you with available apprenticeship and traineeship opportunities, offer interview and resume advice, and complete pre-screening to ensure the apprenticeship or traineeship chosen is suitable for that particular student. These organisations will provide you with all the support that you need in relation to the training contract and liaising with the employer and training provider.